

DATE: TUESDAY, DECEMBER 17, 2019  
TIME: 7:00 P.M.  
2019-2020-10

PLACE: ADMINISTRATION OFFICE  
1881 DEER PARK AVENUE  
DEER PARK, NY 11729

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MEMBERS PRESENT: Mrs. Donna Marie Elliott, President  
Mr. John Gouskos, Vice President  
Mr. Al Centamore  
Ms. Donna Gulli Grunseich  
Mr. Jerry D. Jean-Pierre  
Mr. Robert Marino  
Mrs. Kristine Rosales

STAFF PRESENT: Mr. James Cummings, Superintendent  
Ms. Marguerite Jimenez, Asst. Superintendent  
Ms. Alicia Konecny, Asst. Superintendent  
Ms. Laura Ferrugiari, Attorney  
Ms. Lisa Brennan, District Clerk

*Upon a motion by Mr. Centamore, seconded by Mr. Jean-Pierre, a regular meeting of the Board of Education was convened at 7:00 p.m.*

*Upon a motion by Ms. Rosales, seconded by Ms. Gulli Grunseich, the Board of Education adjourned for an Executive Session at 7:00 p.m. to discuss a personnel matter. The Board of Education reconvened at 8:00 p.m. in open session with the Pledge of Allegiance.*

**APPROVAL**  
**OF**  
**MINUTES**

Upon a motion by Mr. Marino, seconded by Ms. Gulli Grunseich, the Board of Education made the necessary corrections and moved for the approval of the Minutes of the Open Meeting on November 19, 2019.

**PRESENTATIONS**

**DECEMBER STAFF RECOGNITION**

**HORORING**

*Danielle Aiken – District Office Non-Instructional Aide*

*Kim Essig – JFK ESL Teacher*



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**DISTRICT AUDIT REPORT**

**By Mr. David Tellier**

- Thanked Ms. Jimenez and commended the Business office
  - audit reports were clean with no deficiencies found
    - crafted a “spot on” budget

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**NEW BUSINESS:**

**ACCEPTANCE  
OF THE  
2018-2019  
DISTRICT  
AUDIT  
REPORT**

*Upon a motion by Mr. Gouskos, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:*

**RESOVLED**, that the Board of Education accept the Independent Audit Report from Nawrocki Smith LLP for the fiscal year 2018-2019.

The Information will be available at the following locations:

Administration Bldg. 1881 Deer Park Avenue Deer Park, NY 11729	Deer Park Library 44 Lake Avenue Deer Park, NY 11729
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**CHANGE  
ORDER  
NO. 2 -  
TENNIS  
COURT  
RE-  
CONSTRUCTION**

*Upon a motion by Mr. Marino, seconded by Mr. Centamore, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that based upon the approval of the District's architect, change order no. 2 for tennis court reconstruction is hereby approved at an *increase* of \$6,821.26.

**CHANGE  
ORDER  
NO. 3 -  
PLUMBING  
RECONSTRUCTION  
FOR HS SCIENCE  
LABS**

*Upon a motion by Mr. Gouskos, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that based upon the approval of the District's architect, change order no. 3 for plumbing reconstruction is hereby approved at a *decrease* of \$3,000.00.

**MONETARY  
DONATION  
FROM  
SHOPAROO  
TO JOHN F.  
KENNEDY  
SCHOOL**

*Upon a notion by Mr. Centamore, seconded by Mr. Jean-Pierre, the Board of Education unanimously approved the following Resolution:*

**RESOVLED**, that the Board of Education approve the monetary donation of \$206.63 from Shoparoo to be deposited into the JFK spirt account.

**MONETARY  
DONATION  
FROM IQA TO  
BE USED FOR  
SCHOOL  
SCHOLARSHIP  
FUND**

*Upon a motion by Mr. Gouskos, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve a donation of \$1,382.48 in the name of Fran Levesque, to be used for a new scholarship fund to benefit students pursuing a degree in education.

**MONETARY  
DONATION  
FROM THE  
JACK FANNING  
MEMORIAL  
FOUNDATION**

*Upon a motion by Mr. Gouskos, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education accept a \$5,000.00 donation from the Jack Fanning Memorial Foundation.

**FURTHER RESOLVED**, that Ms. Tortorici has secured this grant and the monies will be used to help support the autistic community in the District.

**DISPOSAL  
OF  
AUDIOLOGICAL  
DEVICES**

*Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Jean-Pierre, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve the disposal of nine (9) hearing system transmitters that are no longer covered under warranty and are no longer being used by students.

**APPROVAL  
OF  
SCHEDULES**

*Upon a motion by Mr. Centamore, seconded by Mr. Marino, the Board of Education unanimously approved the following Schedules collectively:*

**NON-INSTRUCTIONAL**

**SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)**

**Tricia Brown**

Robert Frost Middle School  
Position: 6 hr Non-Instructional Aide  
Salary/Step: \$17.68/hr  
Effective Date(s): 12/4/2019

**Kathy Caccavale**

John F Kennedy Intermediate School  
Position: 3 hr Cafeteria Aide  
Salary/Step: \$17.68/hr  
Effective Date(s): 12/9/2019

**Fereba Ezmilzada**

Transportation  
Position: Transportation Aide  
Salary/Step: \$17.68/hr  
Effective Date(s): 12/2/2019

**Neli Janmaat**

Transportation  
Position: Transportation Aide  
Salary/Step: \$17.68/hr  
Effective Date(s): 12/2/2019

**Joanne Panzenbeck**

Transportation  
Position: Transportation Aide  
Salary/Step: \$17.68/hr  
Effective Date(s): 12/2/2019

**James Perrotta**

Deer Park High School  
Position: Chief Custodian  
Salary/Step: \$64,329 Step 1  
Effective Date(s): 12/4/2019 - 1/30/2020  
Salary prorated at \$10,391.64

**Sam Strammiello**

Deer Park High School  
Position: Security Guard  
Salary/Step: \$19.42/hr  
Effective Date(s): 11/20/2019

**Shalay Ward-Rutherford**

May Moore School  
Position: 6 hr Non-Instructional Aide  
Salary/Step: No Change Hrly  
Effective Date(s): 11/25/2019

**SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)**

**William Duffy**

District Wide  
Position: Substitute Custodian  
Salary/Step: \$15.00/hr  
Effective Date(s): 12/2/2019

**Joseph Rizzuto**

District Wide  
Position: Substitute Custodian  
Salary/Step: \$15.00/hr  
Effective Date(s): 12/2/2019

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS  
(Non-Instructional)**

**Paula de la Grenade**

Transportation

Position: Bus Driver

Salary/Step:

Effective Date(s): 12/1/2019

Resignation. No outstanding obligation to the district.

**Michael DiCarlo**

Deer Park High School

Position: Senior Lifeguard/Recreation Specialist

Salary/Step:

Effective Date(s): 12/2/2019

Termination/Removal. No outstanding obligation to the district.

**Mary Ellen Walsh**

Deer Park High School

Position: Office Assistant

Salary/Step:

Effective Date(s): 2/28/2020

Resignation for the purpose of RETIREMENT.

**Shalay Ward-Rutherford**

John F Kennedy Intermediate School

Position: 3 hr Cafeteria Aide

Salary/Step:

Effective Date(s): 11/25/2019

Resignation in order to accept the 6 hr aide position at May Moore

**SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)**

**Gary Fricke**

Memorial

Position: Maintenance Mechanic

Salary/Step:

Effective Date(s): 11/18/2019 - 11/29/2019

Extension of Paid Medical LOA (FMLA)

**Esther Fullam**

District Office

Position: Office Assistant

Salary/Step:

Effective Date(s): 12/10/2019 - 12/20/2019

Paid Medical LOA (FMLA)

**Roxanna Gardner**

Transportation

Position: Bus Driver

Salary/Step:

Effective Date(s): 11/15/2019 - 6/30/2020

INTERMITTENT Unpaid LOA (caretaker)

**Danielle Kerr**

John F Kennedy Intermediate School

Position: Cafeteria Aide

Salary/Step:

Effective Date(s): 12/11/2019 - 1/3/2020

Extension of Unpaid Medical LOA (WC)

**Michael McEvoy**  
Memorial  
Position: Groundsman  
Salary/Step:  
Effective Date(s): 11/23/2019 - 12/27/2019  
Unpaid Medical LOA (WC)

**Michael Sheehan**  
Memorial  
Position: Maintenance Mechanic  
Salary/Step:  
Effective Date(s): 11/16/2019 - 11/22/2019  
Extension of paid (differential) Medical LOA

**Lawrence Tronolone**  
Robert Frost Middle School  
Position: Night Custodian  
Salary/Step:  
Effective Date(s): 11/23/2019 - 12/6/2019  
Extension of Paid Medical LOA (FMLA)

**Anthony Vicari**  
Transportation  
Position: Bus Driver  
Salary/Step:  
Effective Date(s): 12/16/2019 - 3/15/2020  
Extension of Unpaid Medical LOA (FMLA)

### **INSTRUCTIONAL**

#### **SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR) APPOINTMENTS (Instructional)**

**David Kessler**  
Deer Park High School  
Position: Leave Replacement Psychologist  
Salary/Step: \$356.85/day  
Effective Date(s): 1/30/2020 - 6/30/2020  
(Micucci)

#### **SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)**

**Jennifer Cooper-Diaz**  
Robert Frost Middle School  
Position: Permanent Substitute Teacher  
Salary/Step: \$125/day  
Effective Date(s): 11/25/2019 - 6/30/2020

**Brigid Marino**  
John F Kennedy Intermediate School  
Position: Permanent Substitute Teacher  
Salary/Step: \$125/day  
Effective Date(s): 12/2/2019 - 6/30/2020

#### **SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)**

**Lorrie Cook**  
May Moore School  
Position: Teaching Assistant  
Salary/Step:  
Effective Date(s): 10/10/2019 - 6/30/2020  
Intermittent LOA

**Patricia Eysser**

May Moore School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 11/27/2019 - 1/2/2020  
Extension of Paid Medical LOA (FMLA)

**Marie Finley**

John F Kennedy Intermediate School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 11/4/2019 - 11/15/2019  
CHANGE of DATES for LOA (FMLA)

**Virginia Lepore**

John F Kennedy Intermediate School  
Position: Teaching Assistant  
Salary/Step:  
Effective Date(s): 11/27/2019 - 12/13/2019  
Extension of Unpaid Medical LOA (WC)

**Frances Marotta**

John F Kennedy Intermediate School  
Position: Math Lab Teacher  
Salary/Step:  
Effective Date(s): 11/8/2019 - 1/3/2020  
Paid Medical LOA (FMLA)

**Salvatore Mascolo**

Robert Frost Middle School  
Position: Math Teacher  
Salary/Step:  
Effective Date(s): 12/16/2019 - 1/28/2020  
Paid Medical LOA (FMLA)

**Kara Micucci**

Deer Park High School  
Position: Psychologist  
Salary/Step:  
Effective Date(s): 1/30/2020 - 6/30/2020  
Extension of Unpaid Child Rearing Leave

**Laurie Monahan**

May Moore School  
Position: Teaching Assistant  
Salary/Step:  
Effective Date(s): 12/18/2019 - 1/1/2020  
Paid Medical LOA (FMLA)

**Anthony Pirozzi**

Robert Frost Middle School  
Position: Special Education Teacher  
Salary/Step:  
Effective Date(s): 12/2/2019 - 12/20/2019  
Paid Medical LOA (FMLA)

**SCHEDULE -- TTPA -- TEMPORARY ASSIGNMENT (Instructional)**

**Joseph Alo**

Deer Park High School  
Position: Mock Trial Club  
Salary/Step: \$1,588.53 3 Units/Step 1  
Effective Date(s): 9/1/2019 - 6/30/2020

**Michelle Astromovich**

Deer Park High School  
Position: Regents Review Teacher – ENL/ Living Environment  
Salary/Step: \$73.10/hr  
Effective Date(s): 1/2/2020 - 1/17/2020

**Marissa Caruso**

Deer Park High School  
Position: Regents Review Teacher - ENL/Global History  
Salary/Step: \$73.10/hr  
Effective Date(s): 1/2/2020 - 1/17/2020

**Sara DiCandia**

Deer Park High School  
Position: Regents Review Teacher - Geometry  
Salary/Step: \$73.10/hr  
Effective Date(s): 1/2/2020 - 1/17/2020

**Christine DiProperzio**

Deer Park High School  
Position: Regents Review Teacher - English  
Salary/Step: \$73.10/hr  
Effective Date(s): 1/2/2020 - 1/17/2020

**Stephanie Giatas**

Deer Park High School  
Position: Regents Review Teacher - Chemistry  
Salary/Step: \$73.10/hr  
Effective Date(s): 1/2/2020 - 1/17/2020

**Justin Gutman**

Deer Park High School  
Position: Regents Review Teacher - US History  
Salary/Step: \$73.10/hr  
Effective Date(s): 1/2/2020 - 1/17/2020

**Steven Jaklitsch**

Deer Park High School  
Position: Regents Review Teacher - Environmental Science  
Salary/Step: \$73.10/hr  
Effective Date(s): 1/2/2020 - 1/17/2020

**Lisa Kiernan**

Deer Park High School  
Position: Regents Review Teacher - ENL/Algebra I  
Salary/Step: \$73.10/hr  
Effective Date(s): 1/2/2020 - 1/17/2020

**Brian Kruger**

Deer Park High School  
Position: Student Activities Director  
Salary/Step: \$1,373.38 Step 5+/2 Units  
Effective Date(s): 9/1/2019 - 6/30/2020



**Vanessa Langdon**

Deer Park High School

Position: Regents Review Teacher - Global History

Salary/Step: \$73.10/hr

Effective Date(s): 1/2/2020 - 1/17/2020

**Kevin McCreesh**

Deer Park High School

Position: Regents Review Teacher - Algebra II

Salary/Step: \$73.10/hr

Effective Date(s): 1/2/2020 - 1/17/2020

**Jaime Pambianchi**

Deer Park High School

Position: Regents Review Teacher - Living Environment

Salary/Step: \$73.10/hr

Effective Date(s): 1/2/2020 - 1/17/2020

**Marie Racano**

Deer Park High School

Position: Regents Review Teacher - Algebra I

Salary/Step: \$73.10/hr

Effective Date(s): 1/2/2020 - 1/17/2020

**SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)****Eileen Muller**

May Moore School

Position: Substitute Teaching Assistant

Salary/Step: \$90/day

Effective Date(s): 12/2/2019

**SCHEDULE 19/BP-818 - SCHEDULES OF BILLS PAYABLE**

General*	# 24	11/30/2019
Federal*	# 10	11/30/2019
Capital*	# 10	11/30/2019
School Lunch*	# 8	11/30/2019
	Daily Check	
WORKERS' COMP.*	Register	11/13/2019
	Daily Check	
WORKERS' COMP.*	Register	11/18/2019
	Daily Check	
WORKERS' COMP.*	Register	11/22/2019
	Daily Check	
WORKERS' COMP.*	Register	11/22/2019
	Daily Check	
WORKERS' COMP.*	Register	11/22/2019
General	# 20	11/30/2019
General	# 25	12/31/2019
General	# 27	12/31/2019
Federal	# 11	12/31/2019
Capital	# 11	12/31/2019
School Lunch	# 9	12/31/2019
Trust & Agency	# 5	11/30/2019
	Daily Check	
WORKERS' COMP.	Register	12/4/2019
	Daily Check	
WORKERS' COMP.	Register	12/9/2019

**SCHEDULE 19-E-439 - EXPLANATION OF BUDGETARY TRANSFERS**  
#T13, T14 & T15

**SCHEDULE 19-F-367- CONTRACT REPORT**

**SCHEDULE 12-H-19 - HOME TEACHING (regular & S/E)**  
(confidential)

**SCHEDULE 12-S-19 - SPECIAL TRANSPORTATION**  
(confidential)

**SCHEDULE 12-SE-19 - COMMITTEE RECOMMENDATIONS**  
(confidential)

**RECEIPT**  
**OF**  
**SCHEDULES**

*Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Receipt of Schedules collectively:*

**SCHEDULE 19-A-486 - TREASURERS REPORT**

Statement of Revenues -	General Fund	November
	Capital Fund	November
	School Lunch Fund	November
	Federal Fund	November
Treasurer's Report	July/November	
Cash Flow	July/November	
Claims Audit Report	October 1, 2019 - October 31, 2019	

**SCHEDULE 19-B-813 - APPROPRIATION BUDGET STATUS REPORT**

Appropriation Budget Status Fund	General Fund -	November
	Capital Fund -	November
	School Lunch Fund -	November
	Federal Fund -	November
Extra Classroom Activities Fund	Robert Frost -	November
	High School -	October
	High School -	November
Trial Balance July – November	General	
	Workers Comp. & Unemployment	
	Federal	
	Capital	
	Capital Energy Cons. Project	
	Trust & Agency	
	Private Purpose Trust	
	Flexible Benefits	
	School Lunch	

**DISCUSSION/  
APPROVAL**

- **2020-2021 School Holiday Calendar-** under review and will be discussed again at January meeting
- **Fieldtrips: APPROVED**  
Varsity Track to Providence RI – 12/26-12/27/19  
Varsity Track to New Haven, CT – 1/10-1/11/20  
Jazz Ensemble to Orlando, FL – 5/19/20 – 5/24/20

**PUBLIC**

**BE**      Humaira Khan – EID Holiday on the 2020-21 school calendar  
**HEARD**

**QUESTIONS/COMMENTS/CONCERNS, Board of Education**

Have a Merry Christmas and a Happy New year. Next Board meeting is January 7.

**ADJOURN**

Upon a motion by Mr. Centamore, seconded by Mr. Marino,  
The Board of Education adjourned at 8:30 p.m.